

the **Ketrel**



June 2016

Newsletter of the Kampala Evangelical School of Theology



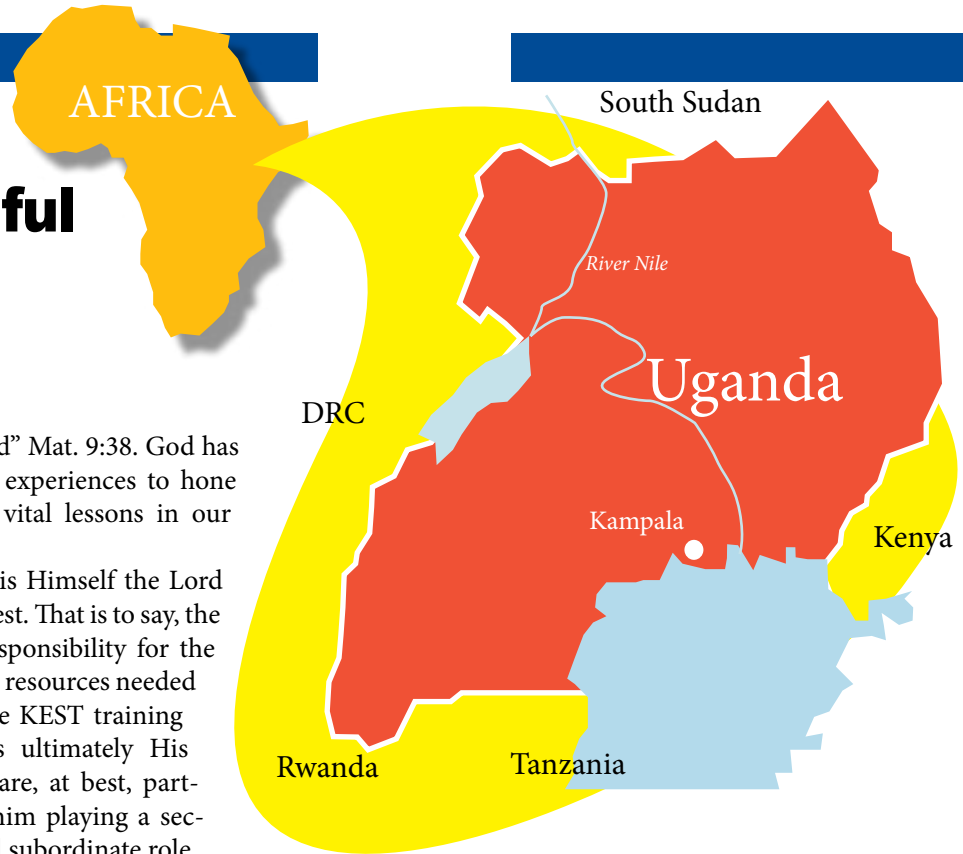
The Harvest!

Inside:

Working with Strategic Partners

Highlights of 2015/2016

PICTORIAL



The Harvest is Plentiful The Laborers Few!

Word from the Principal



In line with the “New beginnings” theme in the last issue of the *KESTrel* we were catapulted into a season of training ventures and initiatives which have made the past year breathtakingly busy! During this period we have been dogged by the mismatch between training needs on the one hand and limited resources on the other. We have learnt the delicate, often bitter-sweet process of spreading limited resources and a small work force over a vast field of training needs. Confronted by this dilemma, our Lord’s words in Mat. 9:37—“the harvest is plentiful but the workers are few”—have found resonance in our hearts and experience! What is remarkable is that amid otherwise overwhelming, even discouraging circumstances, the Lord himself offers a remedy in the words that follow—“Ask the Lord of the harvest, to send out [more] workers into his

harvest field” Mat. 9:38. God has used these experiences to hone down two vital lessons in our hearts:
First, God is Himself the Lord of the harvest. That is to say, the primary responsibility for the means, and resources needed to fulfill the KEST training mandate is ultimately His alone. We are, at best, partners with him playing a secondary and subordinate role. Second, KEST will fulfill her training mandate not by the size of her resources or the brilliance of her programs but by and through the opportunities, means, and resources God himself shall providentially channel to us (Zech. 4:6).

For this reason we would like to invite you to celebrate and explore with us the harvest field of training opportunities, needs, and challenges in which God has been pleased to deploy us at KEST over the past year!

We want to have a look at this harvest field, not through the lens of statistics given by mission agencies and researchers, but through the eyes of men and women who are involved at the grassroots of leadership formation and training in the church. Our representative group falls in four categories:

- i) Those in senior leadership roles with oversight over many other leaders
- ii) KEST Alumni in pastoral work and leadership
- iii) KEST Alumni in crosscutting and marketplace work and ministry, and
- iv) KEST faculty team whose work and life is invested in the KEST training enterprise.

Gifts and Donations to KEST

Thank you for your wish to partner with KEST. To support this work, please see the guides below:

In the USA:
Write a Check to “Faith and Learning International” earmarked “KEST” and mail it to:
Faith and Learning International
P.O. Box 480,
Wheaton, IL 60187 USA
Online: Go to <http://www.faithandlearning.org> and follow instructions.

In the UK:
Write a cheque to “Hand in Hand”
27 Paschal Way Chelmsford, Essex, CM2 7NX, UK

In Uganda:
Gifts can be made through the KEST account in Standard Chartered Bank, Speak Road Branch, Kampala on account numbers:
UGX: 0102010637300
USD: 8702010637300
GBP: 2802010637300

Some Strategic Leaders & Partners

The senior leaders highlighted here offer us a unique insight into the nature of training needs and challenges. They are very well placed to make a difference because of three characteristics which they hold: first, they command a lot respect in society, second, they are role models who wield a lot of influence over the pastors below them, and finally, they have authority to make or broker in decisions which affect trends in the church.

Bishop Joshua Lwere

Bishop Joshua Lwere is General Overseer (Archbishop) of the National Fellowship of Born Again Pentecostal Churches (NFBPC).

There are over 30,000 pastors who need training in the NFBPC. It is no surprise that training pastors is a major priority of Bishop Lwere's leadership tenure. He has made training mandatory for ordination, something unprecedented in the church traditions represented by NFBPC.

According to Bishop Lwere, a significant number of pastors suffer deficits in four key areas of their work and ministry—Character, Knowledge, as well as Ministerial and Professional skills. The combined effect of these deficits include: ineffectiveness in ministry, poor leadership, and even crises and scandals that bring shame to the Christian faith.

Character Deficit calls for training which will help pastors develop spiritual disciplines, practices and wisdom that builds personal integrity and standing in the Christian community and society.

Knowledge Deficit is due, largely, to limited formal educational. They need



training that will ground the pastor in Scripture and Christian doctrine, and give them the ability to apply it to cultural and modern issues and challenges.

Ministerial and Professional Skills Deficit is due, primarily, to a lack of formal ministerial formation opportuni-

Kest partners with the National Fellowship of Born Again Pentecostal Churches. (NFBPC), an umbrella organization that brings to together close to 30,000 churches.

The NFBPC is divided into 13 Regions led by Bishops, 37 Provinces led by Provincial Overseers, 117 Districts led by District Overseers, and over 1,000 Sub-counties led Sub-county Coordinators.

Left: The casual humor of a graduand in Kiboga engages Bishop Lwere (centre) and KEST Principal Wandawa (right).

Bishop Nicholas Kasaija

Bishop Nicholas Kasaija and his wife Pastor Betty Kasaija are the founders of Ebenezer Rural Ministries (ERM). They have planted and have oversight over 90 churches dotted all over the districts of Hoima, Kiboga, Bulisa, Kibaale, Masindi, Nebbi, Kyankwanzi plus four other districts and even the eastern parts of the DRC.

Bishop Kasaija has been instrumental in providing the leadership that has enabled KEST to establish a Community Engagement Center training in Hoima. The first cohort of 60 pastors who trained at this centre graduated in December 2013. The second cohort graduated June 3rd 2016.

ties. It calls for training that will help them develop skills for ministry, a sound view of ministerial ethics and a commitment to high standards of professional practice in ministry and service delivery.



Bishop Nicholas Kasaija and Pastor Betty Kasaija

Bishop Kasaija is convinced that pastors from Pentecostal churches need theological training. He notes that attitudes to theological training are changing for the better even in the most radical charismatic church movements. He testifies that pastors in his denomination who have been trained at KEST have acquired skills that have improved the quality of their ministry in areas such as Christian counseling, preaching and teaching of the Word of God. As a result more churches have been planted leading to both numerical and qualitative growth in the ministry.

Bishop Asaph Sserugga

Bishop Asaph is the pastor of Bukomero Miracle Center Church. Besides his own pastoral responsibility Bishop Seruga oversees 7 other Miracle Center Churches planted by his church. He is also the Overseer of Kiboga District, which is

one of the 16 Districts within the Central Region of NAFBPC. In this position, he has responsibility over at least 250 pastors. According to him over 90 percent of these pastors have no training for ministry at all. Most of them have a very limited general education background. It's for this reason that in 2014, Bishop Asaph together with a team other leaders approached KEST to help in training pastors in his NFBPC. He was instrumental in the effort that resulted in beginning a training center in Kiboga. The first cohort of pastors from NFBPC completed a one year certificate program in December 2015. The second cohort just completed the first module this May.

Bishop Asaph Serugga



Highlights of 2015/2016

Developing computer skills in the Library with Brian and Rachel Conn.

The period 2015-2016 has continued to show signs of a vital KEST program gathering momentum. Several milestone have been reached, since the re-launch of KEST in 2012-2013 period, in the various sectors.

Formal Training Programs at Main KEST Campus

In the Formal Program: The students who enrolled for a degree when the KEST program was re-launched in 2012-2013 will be graduating this October

Non-Formal Training Programs

In the Non-formal Program, Community Engagement Centers in the regions are

now an established feature of KEST program delivery. These centers have been central to the delivery of our non-formal program to pastors in upcountry areas. This one year program leads to the award of KEST Special Certificate in Christian Ministry. We have two centers, in Hoima and in Kiboga, where this special program is being delivered.

At the Kiboga Centre, the first cohort of 38 pastors graduate in December 2015. The second cohort of 40 pastors completed the first module of their one year certificate in May 23-27, 2016. Credit goes to Bishop Asaph Seruga, the partner who did mobilisation on the ground.

At the Hoima Centre, the second cohort of 30 pastors just completed have the final module and will be graduating June 03 2016.

SPORTS

Children Seminars and Ministry

KEST has reached out to children in two key programs:

1. KEST/Kidz Children Seminars

The sheer numbers of children in churches and neighborhoods in Uganda makes reaching children a daunting task. The fact that many of the children are orphans, others neglected and abandoned, and still others vulnerable on different fronts means there is great urgency to reach them.

Credit goes to our Missionary support staff, Shannon Routzhan who joined us two years ago. Shannon has brought new energy to the children seminars, both as a trainer and a mobiliser.



Seminars and Conferences

KEST has continued to conduct seminars and conference to equip people to knowledge and skills to respond to urgent needs and challenges in churches, communities and personal life.

The Seminar on Financial Intelligence & Stewardship has continued to be a major

attraction for all our students and for Christians in general. In the current economic hardship where individuals and families struggle to put food on table and organizations struggle to stay afloat, learning how to harness, manage, and deploy or invest financial resources

Healthy living

2. KEST-Kidz at Heart Training

This program has conducted 5 seminars which have involved close to 100 participants who work with children regularly. The training has been in key areas of knowledge and skill including:

- Understanding Early Childhood
- Story Telling Techniques
- Spiritual Formation of Children
- Critical thinking and asking good questions



KEST Children's Ministry

Notwithstanding the sickness and passing of Rosette Kayser KEST Children's ministry has reached 800 children aged 8-13 and 200 teenagers.

Plus lots of Other Special Programs

Bible Clubs

LIFE SKILLS

presupposes a knowledge and skills base that everyone needs, most especially those in positions of responsibility.





Above: Jonathan Menn teaching a class.



Left: Rachel and Brian Conn

Bottom left: Students socialising over tea.



Bottom centre: Shannon Routzahn with a friend.



Above and below: KEST staff and faculty team.

KEST Highlights PICTORIAL



Tribute to Rosette Kayser

A Legacy of Ministry to Children

On December 9, 2015 KEST lost one of its valuable members of staff, Rosette Kayser, to colon cancer. Strangely enough, though she went to be the Lord, Rosette's presence and impact is still with us. This is most



where Rosette met and fell in love with Ted. They married and God blessed them with two children, Steven and Sanyu.

As God would have it, while at ECWA Seminary, Rosette's practical ministry work assignment was to conduct a

Friday afternoon Bible study for children of College staff. Very soon this Friday afternoon program attracted the kids of Seminary students and the community of Igbaja town. The number of children grew so rapidly that Rosette had to mobilize Seminary students

Rosette lived to bring a smile on the faces of children

evident in the children who she ministered to and also in the volunteers who worked with her, some of them clearly still bearing an air of sadness at her passing. For anyone who knew her, Rosette's life and passion was children. She had a heart for the most disadvantaged and vulnerable children, many of them having to face the adverse effects of urban poverty, dysfunctional, broken, and often single parent homes. Rosette lived to bring a smile on the faces of children. Some may wonder, when and where Rosette's passion for children began.

Rosette's passion for children goes back to her earliest days as a college student studying Christian Education, first at Diploma level at All Nations for Christ Bible Institute in Benin City, Nigeria, and later at Degree level at the Evangelical Church Winning Africa (ECWA) Seminary in Igbaja, Nigeria. ECWA is

to volunteer in the program. One of the programs Rosette introduced was Vacation Bible School (VBS), a one week Bible school for children. VBS was so well received in churches that it spread to other parts of Nigeria as far north as Shadalafia in Northern Nigeria, Lagos in the south, Benin City in the east, and Ilorin in the west. Most remarkably VBS was embraced by both children and adults among the Fulanis, the semi-nomadic cattle people of West Africa! Such was the success of this program that it became an official ministry of ECWA Seminary. A Children's Ministry Center and Library—



Seminary Youngsters Ministry (SYM)—was built with the generous support of a church in the US that appreciated what God was doing through Rosette. The same church donated two vans for the many outreaches to children!

When the Kayser family moved to Kampala to work with the Kampala Evangelical School of Theology (KEST) in 2009, Rosette took it as an opportunity to do what she had been dreaming about all the 20 years she spent in Nigeria—begin a children's ministry in her own beloved Uganda. She was given the opportunity to start a Children's Ministry Study Center. She started with one Good News Club which met in her home. It quickly mushroomed into 13 Clubs reaching children and teens throughout the city of Kampala. She also started clubs in seven primary schools and one high school. This was on top of the Vacation Bible Schools, special Easter and Christmas programs, and a

camp once a year, one each for both teens and kids.

Without doubt Rosette has left a legacy of love and outreach to children wherever she has been. Nothing could be more emblematic of her legacy than a story that happened a few weeks before she passed away: One of the children touched by Rosette's ministry in Nigeria called her to share what God is doing in his life. Now an adult, he has started his own children's ministry and was running a camp with 1000 children!

Here at KEST Rosette has left a mark too. She mobilized an army of dedicated volunteers. Through her passion to reach children the witness of the gospel has been strengthened and KEST has gained a good neighbor reputation in the surrounding community. It will be a privilege for us at KEST to uphold and cement Rosette's legacy by continuing the ministry to children!

Kest Faculty Team

The KEST faculty comprises men and women who have dedicated themselves to the art and practice of equipping people to offer effective leadership and service in church and society. Theirs is a vocation that calls for a high level of integration of the personal and professional lives. This involves weaving within themselves the strands of their own calling, gifting, professional training, spirituality, and personal and ministry experience, in a manner that makes them persons who are able to train others with the appropriate mix of humility, humanity, integrity, competence and wisdom.

Hosea Matsiko:

Called to Counsel

Hosea Matsiko is a renown and much sought after counsellor in Uganda. He teaches and heads the Christian Counselling Program at KEST. Over and above his responsibilities at KEST Hosea has an active counselling ministry in church circles and the wider society in areas such as premarital and marital, parenting, substance abuse and addiction, youth and career choices. He is motivated by the conviction what we are all our brother's and sister's keepers. Hosea, therefore, brings a rich and wide ranging experience, and wisdom

to his teaching and counselling practice. Those who have attended his classes and seminars have experienced, first hand, his engaging style of conveying serious truths using humorous and often hilarious anecdotes! Hosea has touched and mentored many pastors and Christian counsellors who now serving other out there

Ted Kayser:

Bible Foundations

Years ago Ted left his career as an Aeronautics Engineer in the Aviation industry to give himself to the ministry of teaching and training pastors. For Ted, this radical career shift was no more than simple obedience to Jesus' challenge, those who would be his disciples, to deny themselves and follow him wherever (Luke 9:23)! And, following Christ has taken Ted many places: initially Ethiopia where he served at Hosana Bible College; then Nigeria where he served with Evangelical Church Winning Africa (ECWA) Seminary; and now Uganda with KEST where he teaches Biblical studies courses. Ted's passion is to ground students in solid biblical and theological foundations. His joy is to see the lives and ministries of students/pastors transformed through the discovery of truth of God's word

Rebecca Bakidde:

Focus on the Educational Mandate of the Church



Rebecca chose theological college to become a trainer of people in ministry rather than a double major in Law and Gender studies in the University of Hull in UK. That choice led her to the present role and position in KEST as head of Christian Education program. In this role she is responsible for the courses, modules, and learning activities associated with the educational ministry of the church. The educational ministry of the church span areas of educational theory like teaching methods, lesson planning, classroom dynamics; and areas of practical knowledge and skills areas like Bible study, Sunday school, small groups etc. Rebecca is fully aware of how well-planned and well executed Christian education programs can transform the life and witness of a church. Her passion is to equip every pastor with the knowledge and skills to be able to initiate, plan, and execute Christian education programs and activities that are essential to the discipling ministry of the church. She is keen to help pastors realize that besides their inherent value, Christian education programs have the added benefit of being the avenues through which church members discover their gifts and are mobilized to participate in the life and ministry of the church.

Ivan Niyongabo:

Custodian of Knowledge

Ivan Niyongabo is the Librarian at the KEST. Everyone who knows Ivan will agree that does his work with an obvious passion and zeal. This is a career path he self-consciously embraced. He sees himself as a custodian of knowledge—knowledge which pastors, and all those who want to serve God, need in order to fulfill their calling effectively. He enjoys helping patrons—Teachers, Students, Pastors, Christian leaders—find the resources they need for whatever study or research task they have at hand. Beyond Library services, Ivan is involved in promoting KEST programs among churches and the wider Christian community. He combines a deep appreciation for pastoral ministry and conviction that training is absolutely essential for a church to thrive and be healthy for the long-term. His love for training has enabled him to assist the Academic department to coordinate training programs which KEST delivers at our regional centers.

KEST Alumni in Crosscutting Ministries

KEST Alumni in crosscutting ministry engagements give a face to the KEST emphasis on the holistic nature of the Christian approach to life and society. The diverse and eclectic nature of their work is a living demonstration that Christian faith is relevant to every sector of human life and enterprise—business, the arts, educational services, health services, financial services, human support services, farming, production, manufacturing, marketing, entrepreneurship etc.

Pamela Namaganda

Pamela works with an early childhood learning center, a nursery school that has an inclusive approach catering for kids with different kinds of learning disabilities. Her work with children involves doing psychological assessment and therapy. The training she received at KEST helped her to develop a Christian worldview that enables her to approach her task holistically. Every kid has inherent value and purpose in God. She approaches her work with children as a process of cooperating with God to help children realize what God intends for them. She uses the research skills she learnt at KEST to identify and find appropriate educational resources that are helpful for children

Jean Semafumu

Jean is a mother, wife, business woman, writer, counselor, and motivational speaker. She is regularly invited by churches and organizations to speak to and about youth,

and counsel with youth. According to Jean training at KEST helped her to know her destiny and identify her purpose and role in the body of Christ. It has also given her a foundation of biblical and theological knowledge which is source of confidence for what she does.

Sarah Kanagwa

Sarah Kanagwa is a designer and tailor. She came to KEST to gain preaching and counselling knowledge and skills in order to be involved in the ministry of her church more effectively and productively. Ms Kanagwa is involved in various ministries of her church—something that calls for a wide range of skills. Until recently she was the head of laity. Currently she is the Head Ushers, a position which involves taking care of and ensuring Lay Readers conduct themselves in the appropriate manner. Her leadership role extends to the Mother's Union, and Christian Women's association. More recently Ms Kanagwa started helping widows in Church. This was an outcome of her thesis project which focused on the plight of widows in the church. Long after she completed the research and wrote the report Ms Kanagwa continues to meet with the widows:

- o To encourage and counsel with them
- o To teach them God's word
- o To help them find ways to improve their prospects in life—through pooling resources, beginning income generating activities, agricultural activities to provide for and enhance food security in homes and communities.



Pastor Zipporah Osiru

Zipporah Osiru is the pastor of True Worship Revival Church (TWRC). Zipporah's journey is a remarkable one not only because she is a woman but even more so because she is from a career background that is not usually associated with pastoral work—banking! Through a series of circumstances arising from her active involvement in ministry as a lay leader—particularly in the area of coun-

seling—in her church, God led her into the pastoral leadership. TWRC congregation is typical of urban centers—socially, economically, and ethnically diverse group. It comprises business executives, low to middle income, academics, and students, not to mention children. According to Zipporah, training at KEST has given here the foundation and skills

set which have enabled her to pastor a congregation that is diverse and complex. Beyond her congregation, her training at KEST also prepared her to be able to work with other Christian leaders in the trans-denominational and ecumenical ventures. She serves on the Board of the Evangelical Fellowship of Uganda (EFU). She also sits on the Pastors Council where she plays an advisory role particularly in complex and delicate matters.

Clever Nicholas

Even though Nicholas Clever completed his training over 5 years ago, he has very fond memories of KEST, and maintains a strong bond through regular visits at KEST. For Nicholas, KEST was home which provided for him, not just training but, nurture, support and direction during a very tough period in his life. The teachers at KEST were his mentors and counselors who helped him become a balanced and well-rounded Christian. Among other things, he learnt to be appreciative of the different Christian traditions—Anglican, Pentecostal, Baptist, Presbyterian etc.—and their place in the body of Christ. In his view everyone who

is pastoral work should take off some time to train for ministry—preferably at KEST

Nicholas is now the pastor of a new church plant, Oasis Baptist Church, in Kiira town, a suburb just outside Kampala. Nicholas is bi-vocational in the sense that in addition to his pastoral responsibilities he is also farmer. He grows peppers and other vegetables to sell to supplement his income as a pastors. In doing so Nicholas is putting in practice what he learned during his training at KEST. He attributes what is doing to modules on 'Doing Business as Mission.' The knowledge and skill from these courses are coming in handy to supplement his income at a time when the Church cannot fully support him!



KEST Alumni in Pastoral Leadership

Rev Fred Kironde

Rev Fred Kironde is an Anglican minister who serves as Parish priest of St John Church in Mityana Diocese. As far as Rev. Kironde is concerned, KEST made him what he is, gave him the knowledge and skills to do what he is doing. And the range of the things which Rev. Kirionde is doing quite amazing. Besides his pastoral responsibility to 300 parishioners at St. John, Rev. Kirond has oversight over three daughter parishes each with a member of about 150! Since he took over in 2012 Rev. Kironde has initiated various programs and activities whose net impact has been a remarkable revitalization of Christian ministry and witness in the parish and surrounding areas:

- Weekly bible studies to ground parishioners in scripture, and both protect them from and counter false teaching. Through partnership with friends and ministries he was able to secure 200 Luganda bibles which were shared out to ensure that every household has a bible
- A children's ministry that is reaching at 261 of the most vulnerable children, some of them orphans, others neglected. Through partnership with Compassion International St John's church and parish provides a nutritious meal to the children once a week, provides education, and caters for their medical and psycho-social needs
- A primary school that is providing excellent education for close to 500 children

from the parish and surrounding areas. There plans to begin a secondary school as well

- A medical center which provides primary healthcare services for people in the parish and surrounding areas
 - Agricultural project to raise a variety of basic food crops to support the family of the Parish Priests, the teachers and children at the school, and health workers at the medical center
- Rev. Kironde's work and ministry is a good example of the holistic approach to ministry which KEST lays an emphasis on.



Pray, support and watch out for New Things in the KEST Pipeline

- New things in a growing Distance Program
- Administrative support for the Regional Centers
- A more powerful, more hi-tech Library
- A Computer Training Center
- More Faculty & Staff
- An Estates facelift and improvement in the entire facility.

KEST Academic Programs

Quality Assurance

KEST takes pride in the holistic orientation of her curriculum and instructional philosophy which places equal emphasis of academic excellence and practical life application and experience. Important to note is that:

- o The KEST Diploma program is accredited by the National Council of Higher Education (NCHE)
- o KEST has recently reapplied to renew the affiliation for the Degree program with Ndejje University.

Certificate in Christian Ministry (1 Year)

Diploma in Christian Ministry (2 Years), with the following tracks:
Christian Counseling
Christian Education
Missions and Intercultural Studies
Pastoral Studies

Bachelor of Theology (3 Years), majoring in:
Christian Counseling
Christian Education
Missions and Intercultural Studies
Pastoral Studies

Minimum Entry Requirements:

Certificate: 2 “O” Level passes or the equivalent
Diploma: 1 “A” Level principal pass or equivalent
Degree: 2 “A” Level Passes or its equivalent

Short Courses and Seminars

Financial Intelligence and Stewardship,
Parenting,
Marital Counseling
Children Ministry
Preaching for Change,
Others.

Contact the Admissions Office for more information.

Plot 81/84 Gaddfi Road, Makerere
Phone: +256414534346

P.O. Box 16704, Kampala, Uganda
E-mail: kest@kestug.org www.kestug.org

KEST was established in 1989/90 as a non-denominational, evangelical institution to provide training for Christian men and women for Christian ministry. KEST’s evangelical identity is based on the Lausanne Covenant (LC) of 1974.

KEST Vision: KEST envisions a church that is Christ-like in character and witness, and a society that is shaped by Christian values.

KEST Mission: KEST’s mission is to prepare and equip men and women with the knowledge, attitudes, and skills for effective ministry in the church, and faithful witness and works of service in society.